

Environmental Policy

1.0 Objectives

At Waste Management NZ Limited and its subsidiaries (“WM”) we are dedicated to providing environmentally beneficial and sustainable services, products and solutions to customers and the community that result in reduction, resource recovery, recycling and reuse of waste materials, efficient use of our own resources and conversion of waste to energy.

We are committed to achieving our aim of “Zero Harm” to the environment, and to continually improve our environmental standards for the benefit of the environment, our workers, stakeholders, and the community.

We believe that the highest standards in environmental performance are crucial to the success and sustainability of our business.

2.0 WM Achieves these Objectives by:

- a) Developing ways to reduce, recover, recycle, or re-use waste in all aspects of our business, including considering and integrating environmental factors in our decision making process,
- b) Identifying opportunities for the prevention and reduction of pollution, including climate-modifying emissions, and implementing energy efficiency programs throughout the business,
- c) Providing resources to implement and maintain an effective system of environmental management,
- d) Identifying and understanding the environmental hazards inherent to the activities we undertake and effectively assessing, controlling and managing those risks,
- e) Complying with all legal requirements and standards applicable to our activities; and where adequate regulation does not exist, adopting practices that reflect our commitment to environmental compliance,
- f) Setting objectives, targets and key performance indicators which continually drive us to improve our environmental performance,
- g) Providing workers with training and information necessary for them to understand what the impacts of their activities are; and to enable them to work in an environmentally responsible and competent manner,
- h) Liaising, consulting and building relationships with our workers, regulators, local community and other key stakeholders to develop mutual respect for one another and the environment,
- i) Ensuring that incidents are investigated, specifically identifying the causal and contributing factors, so that remedial actions may be taken,
- j) Regularly undertaking audits and inspections of our operations,
- k) Communicating this Policy to workers and interested stakeholders; and reporting on our environmental performance openly and transparently,

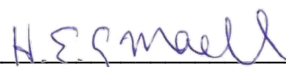
3.0 All Workers are required to:

- a) Carry out their work in accordance with WM’s environmental policies, processes and procedures,
- b) Assess and manage the environmental hazards and risks associated with the activities they are undertaking; and
- c) Report any incident which generates any actual or potential harm to the environment.

4.0 Application

This Policy applies to all workers and joint venture partners engaged in activities under WM’s operational control.

This Policy will be reviewed annually


Approved by the Managing Director
Date 03 October 2023