

WM New Zealand 2025 Sustainability Report Summary



1 Taking care of our rangatahi (young people) and taonga (treasures)

- Launched the Whatumoana Paki Scholarship and awarded the first recipients, supporting Māori students studying Engineering and Digital Technology.
- Partnered with Ngāi Tai ki Tāmaki to make Whitford Landfill & Energy Park the new home for an ancient 15-metre, 21 tonne kauri tree.
- We welcomed eight graduates into the WM whānau through our graduate programme.



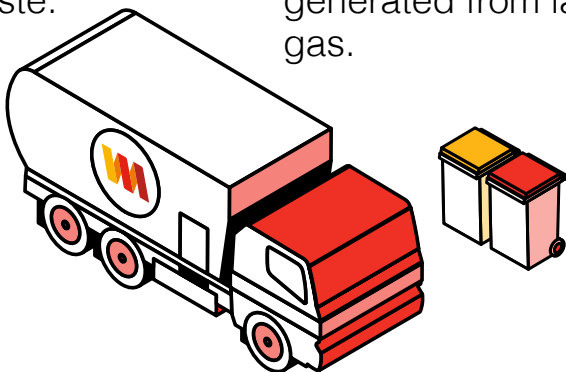
2 Growing circularity by working with customers and partners

- Helping New Zealand businesses understand and reduce their waste through waste audits.
- Diverting more than 18,617 tonnes of tyres from landfill through the Tyrewise scheme.
- Expanding WM's Circular Services through the acquisition of OJI Full Circle baling sites, with some in partnership with Northland Waste.



3 Driving decarbonisation

- Created the first iteration of our Climate Action Plan, outlining our pathway to navigate climate change and achieve carbon neutral operations by 2050.
- Measured our people's commuting and working from home emissions for the first time.
- Powered onsite EV chargers at Kate Valley using electricity generated from landfill gas.



4 Empowering and celebrating our people

- Employee engagement improved by 2%, reaching 73% this year.
- Sharing stories that bring our sustainability work to life:
 - Protecting biodiversity at the Auckland Regional landfill site
 - Turning compost into valuable products
 - Drivers leading the way behind the wheel
 - Pride in our landfills
 - Celebrating the contribution of women across WM.



5 Leaving our sustainable footprint

- Shifting the way waste is managed and making a real difference to university clear-outs
- Our Contact Centre team received global recognition at the Contact Centre World Global Awards for outstanding service
- A two-year partnership with the Silver Ferns helping create unforgettable experiences for our people and netball fans.

To read the full report:

WM New Zealand

Value creation model



Based on WM New Zealand's 2025 Annual Volumes Report, Recovery Dashboard (as per our SLL reporting), verified carbon reporting, ETS reporting, site environmental reporting and December 2025 Fleet List.

